Title: GME-06 Processing Anonymous Evaluations of Resident Performance

I. Policy Statement
   A. The purpose of this policy is to set institutional standards determining procedures and processes for maintaining anonymity of evaluations of resident performance by health care professionals and co-workers other than faculty.
   B. This policy is important because evaluators must be assured of anonymity to ensure honest and accurate evaluations of resident performance without fear of retribution.

II. Definitions
   Not Applicable

III. Process/Content
   A. The Accreditation Council for Graduate Medical Education (ACGME) requires that faculty members sign all evaluations they complete regarding the performance of training residents.
   B. Programs may elect to also have additional health care staff evaluate the resident, including peers or other co-workers (i.e., nursing staff, techs).
   C. Evaluations of resident performance completed by peers or other co-workers must be kept anonymous to the resident for whom the evaluation is being performed, to the extent possible under the law.
   D. Anonymity may be maintained by having a summary of these evaluations prepared by the program director or coordinator, which is then placed in the records file of the resident.
   E. The evaluation instrument itself may be destroyed or, if kept, assurance should be made that the anonymity of the evaluator will be maintained.

IV. Attachments
   Not Applicable

V. References, Regulatory References, Related Documents, or Links
   Not Applicable

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