Title: GME-30 Monitoring Residents With Prior Issues of Concern

I. Policy Statement
   A. The purpose of this policy is to set forth the process for monitoring residents who come to University of Missouri Health Care (UMHC) with issues of prior concern, including but not limited to substance abuse or other impairments.
   B. This policy is important because it is in the best interest of the resident and UMHC that the residents are able to perform their duties and complete their education. Patient safety must be assured.

II. Definitions
    Not Applicable

III. Process/Content
    A. Residents who have any issues of impairment identified by the various licensing agencies (Missouri Board of Healing Arts—MBPA, Drug Enforcement Administration–DEA, Bureau of Narcotics and Dangerous Drugs–BNDD) will have an appropriate monitoring and supervision plan developed by the program director.
    B. The plan may be prescribed by or in conjunction with the licensing agency. The plan will be approved by a subcommittee of the Graduate Medical Education Committee (GMEC) authorized to act on the committee’s behalf in closed session.
    C. The medical executive committee or the chief of staff at any hospital where the resident is assigned will be notified of the issue and the details of the monitoring plan prior to the resident beginning work at that location.
    D. The chair of the GMEC should be notified as soon as the issue is identified and, preferably, before a contract is offered.

IV. Attachments
    Not Applicable

V. References, Regulatory References, Related Documents, or Links
    Not Applicable