I. Policy Statement
   A. The purpose of this policy is to establish a consistent process for resident remediation by facilitating an extension of the training program while allowing for specific additional training or an unscheduled extension of a training program in order for the trainee to successfully complete the program.
   B. This policy is important because allowing a resident additional training time will make the resident a better physician, better able to practice without supervision and to pass specialty specific board exams.

II. Definitions
   Not Applicable

III. Process/Content
   A. When a trainee is considered remediable and meets any one (1) of the criteria below, a panel will be convened to review a program’s request to extend the training period for a specific trainee.
      1. Failure to meet graduation requirements on time.
      2. Program director concern relative to expected educational competencies.
      3. No forward progression in training program for greater than six (6) months.
      4. Requirement to repeat portions of a program for greater than a six (6) month time period.
      5. When an increase in the program’s resident complement is necessary due to implementation of a remediation plan.
   B. The review panel shall consist of:
      1. Graduate Medical Education Committee (GMEC) Chair
      2. Chief Medical Officer (CMO) of University of Missouri Health Care (UMHC)
      3. Designated Institution Official (DIO)
      4. 2 ad hoc GMEC members
      5. The program director and/or Dean may be ad hoc members of the panel.
   C. The program director will present a written proposal with appropriate endorsements by the Dean, department chair, and CEO (if salary support is requested beyond that routinely approved for the training year).
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D. The submitted proposal will specifically outline the expectations during the extended training and the salary reimbursement plan for off-cycle extensions.

E. The panel will review the submitted request on behalf of the GMEC. The panel will monitor for frequency of occurrences, program quality, and systematic resident selection.

F. The panel will report their findings to the GMEC for final approval.

G. Remediation plans that are full-time equivalent (FTE) neutral, or less than six (6) months in duration, will not require GMEC panel review. However, these situations will be presented to the GMEC for review and require approval by the GMEC.

H. Programs will follow their individual Residency Review Committee (RRC) guidelines in regards to temporary increase in complement requests as needed.

IV. Attachments
Not Applicable

V. References, Regulatory References, Related Documents, or Links
Not Applicable