


Title: Graduate Medical Education - Determining Salary/Stipend Level of Residents

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I. Policy Statement

- a. The purpose of this policy is to set institutional standards for the procedure used to determine salary levels for residents and fellows.
- b. This policy is important because it is necessary to offer salaries comparable to the levels of other institutions sponsoring residency and fellowship programs to maintain consistency and to attract quality resident physicians.

II. Definitions

- a. Not Applicable

III. Process/Content

- a. Each year the GMEC reviews the Association of American Medical Colleges Council of Teaching Hospitals annual resident stipend report, which is received by the Office of Graduate Medical Education (GME) in November/December each year.
- b. The report is used as a guide in determining salaries for the upcoming academic year, July 1 through June 30. Proposed salaries are based on data reported for the Midwest states during the previous year and are presented to hospital administration for final approval.
- c. In order to maintain consistency in salaries for all training physicians, hospital paid salary will be paid in accordance with PGY training level of each resident, irrespective of previous training or completion of residencies prior to the current training program.

IV. Attachments

- a. Not Applicable

V. References, Regulatory References, Related Documents, or Links

- b. Not Applicable