


Title: Graduate Medical Education - Monitoring Residents With Prior Issues of Concern - Policy

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I. Policy Statement

- a. The purpose of this policy is to set forth the process for monitoring residents who come to programs under the sponsorship of University of Missouri Health Care (MUHC) with issues of prior concern, including but not limited to substance abuse or other impairments.
- b. This policy is important because it is in the best interest of the resident and the program that the trainees are able to perform their duties and complete their education. Patient safety must be assured.

II. Definitions

- a. Resident – Resident means an intern, resident, or fellow who is formally accepted, enrolled, and participating in an approved MUHC medical training program. (based on CMS Guidelines for Teaching Physicians, Interns, and Residents and ACGME Glossary of Terms)

III. Process/Content

- a. Residents who have any issues of impairment identified by the various licensing agencies (Missouri Board of Healing Arts—MBPA, Drug Enforcement Administration—DEA, Bureau of Narcotics and Dangerous Drugs--BNDD) will have an appropriate monitoring and supervision plan developed by the program director and the Office of Graduate Medical Education (GME).
- b. The plan may be prescribed by or in conjunction with the licensing agency.
- c. The medical executive committee or the chief of staff at any hospital where the resident is assigned will be notified of the issue and the details of the monitoring plan prior to the resident beginning work at that location.
- d. The GME office should be notified as soon as the issue is identified and before a position is offered.

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IV. Attachments

a. Not Applicable

V. References, Regulatory References, Related Documents, or Links

a. Not Applicable