## Title: Graduate Medical Education - Remediation - Policy

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## I. Policy Statement

- A. The purpose of this policy is to establish a consistent process for resident remediation by facilitating an extension of the training program while allowing for specific additional training or an unscheduled extension of a training program in order for the trainee to successfully complete the program.
- B. This policy is important because allowing a resident additional training time will make the resident a better physician, better able to practice without supervision and to pass specialty specific board exams.

#### II. Definitions

Not Applicable

#### **III.** Process/Content

- A. When a trainee is considered remediable and meets any one (1) of the criteria below, a program director may extend the training period for a specific trainee.
  - 1. Failure to meet graduation requirements on time.
  - 2. Program director concern relative to expected educational competencies.
  - 3. No forward progression in training program for greater than six (6) months.
  - 4. Requirement to repeat portions of a program for greater than a six (6) month time period.
- B. The program director will discuss the proposal with the Designated Institution Official (DIO) and/or Graduate Medical Education (GME) supervisor to ensure the correct procedure is being followed and all documentation is in place.
- C. The submitted proposal will specifically outline the expectations during the extended training.
- D. The program director will present the request for temporary increase to the Graduate Medical Education Committee (GMEC) for approval.

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E. Programs will follow their individual Residency Review Committee (RRC) guidelines in regards to temporary increase in complement requests as needed.

### **IV.** Attachments

Not Applicable

V. References, Regulatory References, Related Documents, or Links Not Applicable

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