I. Policy Statement
   a. The purpose of this policy is to clarify acceptable job duties for residents who have not been issued a medical license by the Missouri State Board of Healing Arts on, or before, they have been cleared by human resources to begin their employment.

II. Definitions
   a. Not Applicable

III. Process/Content
   a. Residents must have a current temporary or permanent medical license issued by the Missouri State Board of Healing Arts to begin the clinical portion of their training program at University of Missouri Health Care and University of Missouri School of Medicine.
   b. Residents who have not obtained a medical license by the start of their employment, and cannot participate in patient care activities including documenting in the electronic medical record, will be allowed to participate in the following activities:
      i. Orientation activities
      ii. Didactics
      iii. Research

IV. Attachments
   a. Not Applicable

V. References, Regulatory References, Related Documents, or Links
   a. Not Applicable