



# Molecular Microbiology and Immunology

School of Medicine  
*University of Missouri Health*

## Department Chair

The University of Missouri (MU) School of Medicine (SOM) invites nominations and applications for the Department Chair of Molecular Microbiology and Immunology (MMI). MMI has a long history of excellence in basic research in microbial pathogenesis and immunology, and has consistently been one of the most productive departments not only within the SOM, but also on the entire MU campus. The research environment at MU is comprehensive, combining Colleges of Medicine, Veterinary Medicine, Agriculture, Engineering, Arts and Sciences, and others on one campus, which fosters the development of interdisciplinary scientific interactions that enhance both research and training opportunities for faculty and students alike. Indeed, MU MMI share faculty with three departments and an interdisciplinary Life Sciences Center, exemplifying our collaborative approach to research. MU has supported the development of state-of-the-art Research Core Facilities, providing instrumentation and high-throughput capabilities in genomics, mass spectrometry, imaging (confocal, light and electron microscopy), transgenic animal generation (particularly mouse, rat and pig), live animal micro-PET and micro-CT imaging, and structural biology (NMR, X-ray crystallography, membership in a synchrotron beamline consortium, and access to Krios-level cryoEM instrumentation). In addition, the campus houses the recently completed Laboratory for Infectious Disease Research (LIDR) which provides modern BSL3/ABSL3 containment research space and animal holding facilities for the investigation of highly infectious organisms and human select agents. Our faculty direct a robust graduate program and are internationally known for their research activities. MU, the flagship campus of the University of Missouri System, is located in Columbia, midway between St. Louis and Kansas City. Columbia is a vibrant, family-oriented community consistently ranked among the top small cities to live in the nation. For additional information, visit <https://medicine.missouri.edu/departments/molecular-microbiology-immunology> and <https://columbiamochamber.com/columbia/>.

**Responsibilities:** The Department Chair is responsible for directing all aspects of the Department. We seek a dynamic individual who will provide vision, leadership and guidance for academic and research programs; recruit and retain a diverse world-class faculty, high-caliber students, postdoctoral fellows and staff; develop resources to strengthen the long-term viability, efficiency, and effectiveness of the department's research and teaching programs; promote collaborative research within the department and across MU, fostering interactions amongst basic science investigators, clinical faculty and clinician-scientists; administer the departmental budget; support/lead external development opportunities; be an advocate for the department; and mentor faculty at different stages of their career. The successful candidate will be expected to maintain a strong extramurally funded research program and to participate in departmental teaching.

**Required Qualifications:** The successful candidate will have the following qualifications or attributes: an earned doctorate in an appropriate discipline; academic accomplishments that merit

appointment at the rank of Professor with tenure; a world-class scientist with a strong history of extramural funding and an established record of excellence in teaching and research in an area that complements departmental strengths; demonstrated effective leadership, management and communication with faculty, staff, students, and other administrators; commitment to innovative strategies in diversity and inclusion initiatives as it applies to faculty, staff and students; familiar with national trends in undergraduate, graduate, and medical education; passionate about improving education for all students; a strong collaboration record and willingness to collaborate with others; and a willingness to adopt a transparent, open-minded, respectful and approachable leadership style.

**Preferred Qualifications:** Prior administrative experience or leadership at successive levels of responsibility; an understanding and commitment to the mission of an AAU Research 1 university and the School of Medicine mission; experience with external stakeholders at the state, federal and international levels; commitment to shared governance, collegiality, and continual professional development for faculty and staff; commitment to leading departmental discussions regarding departmental vision and strategic plans with a particular emphasis on translational research strategies; desire to lead developmental activities and cultivate alumni and donor relations.

**Application:** To apply, visit <http://hrs.missouri.edu/find-a-job/academic/> (Job ID 26711) and submit: (1) Cover letter; (2) Curriculum vitae; (3) A two-page summary of research accomplishments and future plans; (4) A narrative of administrative and leadership philosophy, including a statement describing efforts to increase diversity and inclusion; (5) A narrative of teaching philosophy; and (6) Names and contact information of four references (*Candidate will be notified prior to references being contacted*). Review of applications will begin on August 1, 2018 and will continue until the position is filled. For information, contact Dr. Ronald J. Korthuis, Chair of Search Committee ([korthuisr@health.missouri.edu](mailto:korthuisr@health.missouri.edu)).

**Benefit Eligibility:** This position is eligible for University benefits. The University offers a comprehensive benefits package, including medical, dental and vision plans, retirement, and educational fee discounts. For additional information on University benefits, please visit the Faculty & Staff Benefits website at <http://www.umsystem.edu/totalrewards/benefits>

**Diversity Commitment:** The University of Missouri is fully committed to achieving the goal of a diverse and inclusive academic community of faculty, staff and students. We seek individuals who are committed to this goal and our core campus values of respect, responsibility, discovery and excellence.

**Equal Employment Opportunity:** The University of Missouri is an equal access, equal opportunity, affirmative action, pro-disabled and veteran employer. Equal Opportunity is and shall be provided for all employees and applicants for employment on the basis of their demonstrated ability and competence without unlawful discrimination on the basis of their race, color, national origin, ancestry, religion, sex, pregnancy, sexual orientation, gender identity, gender expression, age, disability, protected veteran status, or any other status protected by applicable state or federal law. This policy shall not be interpreted in such a manner as to violate the legal rights of religious organizations or the recruiting rights of military organizations associated with the Armed Forces or the Department of Homeland Security of the United States of America. For more information, call the Vice Chancellor of Human Resource Services/Affirmative Action officer at 573-882-4256.

To request ADA accommodations, please call the Disability Inclusion and ADA Compliance Manager at 573-884-7278.