

Faculty Benefits Synopsis



Family & Community Medicine Benefits:

Vacation: 20 days/year

CME: 5 days/year +\$2,500 stipend

Call Pay: Inpatient- \$200, OB- \$200, Weekend/Holiday pay – additional \$250 per weekend day or a personal day.

Department Incentive Plan (after guarantee): Productivity- RVU based; Panel size; Quality – patient experience, quality metrics

Malpractice: Provided at no expense to provider

University of Missouri Benefits:

2018 Benefits Guide:

- Link to Summary of the benefits offered by the University of Missouri
<https://uminfopoint.umsystem.edu/sites/hr/Benefits/BENEFITS/CURRENT/BenefitsGuide.pdf>

Medical Insurance:

- The University offers three medical insurance plans:
 - Preferred Provider Organization (PPO) Plan
https://www.umsystem.edu/totalrewards/benefits/ppo_plan
 - Custom Network Plan
https://www.umsystem.edu/totalrewards/benefits/custom_network_plan
 - Healthy Savings Plan
https://www.umsystem.edu/totalrewards/benefits/healthy_savings_plan
 - Health Savings Account (HSA) is offered in conjunction with the Healthy Savings Plan.
<https://www.umsystem.edu/totalrewards/benefits/hsa>

Dental Insurance:

- The University offers three classes of reasonable and customary expenses: preventive, basic, and major services.
https://www.umsystem.edu/totalrewards/benefits/dental_plan

Vision Insurance:

- The University's vision plan offers coverage for a number of eye-care expenses.
https://www.umsystem.edu/totalrewards/benefits/vision_plan

Flexible Spending Account (FSA):

- The University offers 2 FSA Options
 - Health Care FSA

- Available to those enrolled in the PPO Plan or the Custom Network Plan (Must not be enrolled in an HSA)
- Dependent Care FSA
<https://www.umsystem.edu/totalrewards/benefits/fsa>

Life, Long-Term Disability, and Accidental Death & Dismemberment Insurance:

- The University provides several options for Life & Disability Insurance.
- Life Insurance: https://www.umsystem.edu/totalrewards/benefits/life_insurance
- Long-Term Disability: https://www.umsystem.edu/totalrewards/benefits/long_term_disability_plan
- Accidental Death & Dismemberment:
https://www.umsystem.edu/totalrewards/benefits/accidental_death_dismemberment_insurance

Retirement:

- The University offers retirement benefits for employees. There are 2 plans:
 - Core Retirement Plan includes the following:
 - Defined Benefit Plan
 - Defined Contribution Plan
 - Voluntary Retirement Plan includes the following:
 - 403(b)
 - 457(b)
 - Supplemental Retirement Plan (SRP)
 - 401(a)
- Link to summary of the Core Retirement and Voluntary Retirement Plans offered by the University of Missouri
<https://uminfopoint.umsystem.edu/sites/hr/Benefits/RETIRE/CURRENT/ERIPGettingStartedGuide.pdf>
- Link to Retirement Website
<https://www.umsystem.edu/totalrewards/retirement>

Total Compensation Calculator:

- Link to compensation calculator for prospective University of Missouri Employees
https://www.umsystem.edu/totalrewards/full/compensation_calculator

For a more detailed description of the above benefits and additional benefits offered by the University of Missouri, please visit the Total Rewards (formerly known as Faculty & Staff Benefits) Website :
<https://www.umsystem.edu/totalrewards>

Phone Contacts:

1. Retirement Consultant – 573-882-9810, 800-488-5288
2. Benefits – 573-882-2146